कर्मचारी राज्य बीमा निगम
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)
EMPLOYEES' STATE INSURANCE CORPORATION
(Ministry of Labour & Employment, Govt. of India)
वेबसाइट/ Website: www.mcmargao.esic.gov.in

क. रा. बी. नि. चिकित्सा महाविद्यालयएवं अस्पताल,
मडगांव, गोवा - 403601
ESIC Medical College& Hospital,
Margao, Goa- 403601
ई मेल/ Email: dean-margao.goa@esic.gov.in

No. 323 (Dean-Goa) /Rectt. Adv -02/2026 Date: 15.08.2026

Advertisement No : 02

Recruitment of Professor, Associate Professor & Assistant Professor on contract basis at proposed ESIC Medical College & Hospital, Margao, Goa.

Applicants who are eligible for Professor post; however, if Posts are not available because of already filled up or Category, may apply for Associate Professor in that discipline. Their selection will be as 'Professor' against 'Associate Post' and remuneration will be as per Professor – and not as per Associate Professor

Any Candidate can be appointed against any unfilled vacant reserved category post for 44 days with provision of possible extension. *NMC has expanded Faculty Eligibility Criteria for wider inclusion; all senior non-teaching/DNB teaching doctors and PG Diploma holders are requested as well as encouraged to go through the Sl No 2 of this advertisement for details.* *

1. **Introduction**: Proposed ESIC Medical College & Hospital, Margao, Goa- 403601 intends to fill– up post of following Teaching Faculty & Senior Resident positions on contract basis for a period of 01 (One) year with further renewal based on prevailing terms & conditions in various disciplines as mentioned in this advertisement. Eligible candidates may appear in the interview with duly filled Application Form, required documents (with copy) and Demand Draft as Interview Fee, if applicable. Candidate from open category will be considered for post reserved for EWS in the event of absence of EWS applicant.

- **Interview Mode; Date, Schedule & Venue** will be intimated primarily through e-mail and via telephone, if required so. However, list of all applicants' name will be published in website before-hand.
- **Form Submission:** All interested candidates are informed to submit filled up application form with all documents as one compressed pdf file to >deanmargao@gmail.com< by 5 pm of 22nd September, 2026. Candidates willing to appear in the Interview online will receive online link through email before Interview; however, off-line interview will be taken place in the institute.
- **Date for Eligibility of Qualifying Degree/ Experience: 30.09.2026**

Details of Vacancies and Reservation position
Table-1

Sl.	Department	Professor	Associate Professor	Remarks
1	**Anatomy**	-	UR 1	**Applicants who are eligible for Professor post; however, if Professor Posts are not available because of already filled up or Category, may apply for Associate Professor in that discipline. Their selection will be as 'Professor' against 'Associate Post' and remuneration will be as per Professor – and not as per Associate Professor.** **UR Candidates and Other Candidates may also apply for posts published under EWS category. Selection will be as per Merit in case of non-availability of EWS candidate.**
2	**Physiology**	UR 1	OBC 1	
3	**Biochemistry**	UR 1	UR 1	
4	**Pharmacology**	UR-1	UR 1	
5	**Pathology**	SC-1	OBC 1	
6	**Microbiology**	OBC 1	OBC 1	
7	**FMT**	UR 1	UR 1	
8	**Community Medicine#**	-	SC 1	
9	**General Medicine**	-	SC 1	
10	**Pediatrics**	-	UR-1	
11	**Dermatology**	-	UR 1	
12	**Psychiatry**	-	UR 1	
13	**General Surgery**	ST 1	EWS 1	

14	**Orthopedics**	SC 1	OBC 1	**If there are no eligible applicants against category posts, the same may be filled by qualified eligible other category candidates for 44 days' tenure.**
15	**ENT**	-	UR 1	
16	**Ophthalmology**	-	UR 1	
17	**Obstetrics & Gynecology**	OBC 1	EWS-1	
18	**Anesthesiology**	UR-1	SC 1	
19	**Radio- Diagnosis**	-	OBC-1	
21	**Transfusion Medicine**	OBC 1	ST-1	
	Total	**11**	**20**	

Table-2

Sl.	Department	Assistant Professor	Remarks
1	**Psychiatry**	UR-01	As per Eligibility as mentioned under Sl No 2 & 3. Qualification as mentioned

Note:

1. These vacancies are provisional and may increase or decrease as per the actual requirement for the teaching & patient care. The competent authority reserves the right of any amendment, cancellation and changes to this advertisement as a whole or in part without assigning any reason or giving prior notice.
2. Reservation will be as per Government of India guidelines issued from time to time.
3. As per EWS guidelines posts are not carried forward, hence; in case of non- availability of EWS candidate; other category candidates may be allowed provisionally to apply for the post subject to the condition that they will be considered for the post as an UR candidate & the selection will be only on merit basis. In case of non-availability of reserved category candidates in the advertised post, the vacancy may be filled up for less than 45 Days as de-reserved seats(s).
4. All Candidates must have up-dated Medical (NMC/ State Medical Council) with all post MBBS/ MD/ MS Qualification(s). In case, candidate(s) do not have up-dated registration from Medical Council, they have to show **"Applied for document(s)"** to concerned authority at the time of interview. In case, these two clauses are not fulfilled, the candidate either may not be interviewed or their results will remain with-held in case the expert committee allows them to appear at the interview. Even after that, if, candidate selected, they must have to submit updated Medical Registration Certificate on the time of reporting to join.
5. Candidates working in Govt./ Autonomous/ Statutory Institution should preferably have "NOC" at the time of Interview from their Employer. In case of immediate non- availability of the same, copy of "applied for NOC" to be submitted at the time of Interview.
6. All Candidates are required to have *Relieving Letter* from the current/past Employer before joining.
7. No private practice is allowed in any capacity after joining as Teaching Faculty & Senior Resident at ESIC Medical College, Margao, Goa.
8. No TA/ DA will be paid to candidate(s) for appearing at the walk- in- interview or submission of any document.

2. Eligibility Criteria

Age Limit as on 31.08.2026: For Teaching Faculty: 69 Years (Not Exceeding), For Senior Resident: 44Years (Not Exceeding) for Clinical Subjects and 49 years for other than clinical subjects including Laboratory Science subjects.

Note:

(i) * The upper age limit is relaxable by 05 (Five) Years for SC/ ST and 03 (Three) Years for OBC candidates. Candidates seeking reservation benefits under SC/ ST/ OBC category, Certificates in the prescribed format of Govt. of India in support of their claim to be submitted.

(ii) The maximum tenure of such engagement will be till 70 years of age for Teaching Faculty and 45 Years of age for Senior Resident in Clinical Subjects and 50 Years of age for other than clinical subjects including laboratory science subjects.

(iii) The EWS candidates should submit EWS Certificate as per Annexure- I of Govt. of India, Ministry of Personnel, Public Grievances & Pensions, DOPT Office Memorandum No. 36039/1/2019-Estt (Res), dated 31.01.2019.

(iv) The OBC (Non-Creamy Layer) Certificate should be issued and not prior to 01 (One) Year from the date of interview. It has to be as per the format applicable for job in Govt. of India and to be issued by an Officer not below the rank of Sub-Divisional Officer or Equivalent Authority of the concerned State for Central Govt. job.

(v) Reservation for PH (Divyangjan) Candidate will be maintained as per GoI norms.

3. Educational Qualifications: STRICTLY AS PER NMC (MCI) TEQ AS AMMENDED*

i) As per Latest NMC TEQ or as per previous TEQ of NMC/MCI based on what a Faculty Member has /had joined / completed tenure in each position.

ii) In the Subjects of Anatomy, Physiology, Biochemistry, Microbiology & Pharmacology, candidates having an M.Sc degree in the subject from Medical University/Health Sciences University with Ph. D from Medical /Health Science University are eligible for Faculty Position with required Post-PhD Tutor/Senior Residency /Senior Demonstrator ship as applicable and other relevant and required Faculty Teaching experience as per the posts applied.

iii) Besides standard Medical College Based Teaching Experience as mentioned above, following experiences will also be counted while calculating the required eligibility criteria for the advertised posts. It is to be noted that with maximum experience from Non-Teaching Govt Hospitals, highest position that can be applied is that of Associate Professor. To apply for Professor Position following this alternate route, a candidate has to have worked as Senior Consultant as well as a Thesis Guide in a NBE Accredited Institute conducting PG Course to offer DNB degrees. Institute offering DNB Courses can be both Govt & Private.

iv) Experience of Non-DNB Institute will only be counted when it is from a Govt. multidisciplinary hospital with required Bed Capacity. Further details are explained in the below-mentioned Table.

Following Candidates are also Eligible for Faculty Posts through equivalent route of eligibility*

Posts	**Degree Required**	**Experience Required**	**Remarks**
Professor*	MD/MS/DNB	i) In an NBE/DNB Institute- as Senior Consultant with minimum 3 year of PG teaching experience	Years of experience – must have worked as a PG teacher for minimum 3 year.
Associate Professor*	MD/MS/DNB	**i) 10 years of work experience;** Hospital must be **a Govt one;** Bed capacity must be 220 or more; Must have worked as a Specialist/Medical Officer/Senior Resident etc.	Hospital **may not be a Teaching Hospital**; experience from non-teaching hospital also will be accepted. **However, the hospital must be a government one.**
Assistant Professor*	i. MD/MS/DNB	i) Same as that of Associate Professor; however, experience of work required is of 2 years after PG degree	Same as that of Associate Professor, but with 2-year or more experience only.
	ii. PG-Diploma	ii) PG Diploma candidate **must have worked in an NMC/NBE recognized institute in the** specialty of Diploma in any	For PG Diploma candidates, **working experience from non-teaching institute will**

			position such as Consultant/Specialist/Senior Resident/Medical Officer etc. **The total experience must be 6 year or more.**	**not be considered.** The experience **must be in the specialty of Diploma** and tenure experience **must be 6 year or more.**

*All candidates when selected based on this revised eligibility will have to pass Basic Course in Biomedical Research within 02 years from the date of joining- else, further continuation in the post or promotion will not be possible.

4. **Pay and Allowances:**

Professor	Associate Professor
Fixed Basic- ₹ 1,18,500/- & other allowance	Fixed Basic- ₹ 78,800/- & other allowance

Monthly Pay will be paid according to data available in Biometric Attendance System regarding attendance marked by the person concerned for his/ her working hours. All absences are to be regularized with leave due within stipulated frame of time for calculation of remuneration. Pay will not have NPA component for those having M.Sc-PhD qualification.

5. **Terms of Contract:**

(i) The nature of job is contractual.

(ii) The tenure of contract will be for 01 (One) year from the date of joining with provision of renewal subject to willingness & satisfactory performance as well as requirement of the institute on the same terms & conditions of initial joining.

(iii) The contractual engagement may be terminated/ discontinued from either side giving one-month prior notice to this effect without assigning reason. In case of spot resignation by the recruited candidate, one month's salary is to be deposited to ESIC Account through Challan.

(iv) No claim for any service benefits like PF, Pension, Gratuity, Medical Allowance, Medical Benefits, Seniority, Promotion etc. will be admissible. No other benefits admissible to ESIC Employees are extended to contractual employees.

(v) This, being a contractual appointment, absence from work for a period beyond the 07 (Seven) days without proper permission of the competent authority will amount to voluntary abandonment of engagement and automatic termination. The Teaching Faculty Members are required to mark attendance manually as well as on Aadhaar Enabled Bio-metric Attendance System (AEBAS) daily during scheduled working days.

(vi) Other terms and condition will be applicable as issued by Competent Authority from time to time.

6. **Application Fee:**

Sl.	Category	Amount	Mode of Payment
1	SC /ST/ All Female candidates / ESIC (Regular Employee), Ex-Servicemen & PH Candidate	Nil	Through Demand Draft in favor of ESI Fund Account No. 2 at Panjim Goa SBI. Fee once paid will not be refunded under any circumstances.
2	All Other categories	Rs. 500/-	

Candidates willing to appear at online interview, will send their DDs by post; non-receiving of the same may result to withholding of the result.

7. **Required Document(s):** The self-attested copy of following document(s) should be attached with application form. It shall also be verified with original ones before Interview/ before generation of offer of appointment.

(i) Admit Card/ Cert. of passing Class 10th for Date of Birth,

(ii) All Marks Sheets, Attempt, Degree Certificate of MBBS,

(iii) All Marks Sheets, Attempt, Degree Certificate of MD/ MS /DNB/ Other Examination,

(iv) Valid EWS/ OBC/SC/ ST/ Divyangjan Certificate issued in format for Central Govt. job, when applicable,

(v) State/ NMC Medical Registration Certificate (updated),

(vi) Experience Certificate & Proof of Publication(s),

(vii) Relieving Cert. from previous Employer, if applicable,

(viii) Aadhaar Card,

(ix) Completion Certificate of ICMR/ NMC conducted Bio-medical research examination, if any,

(x) NMC appeared Revised/ Basic Medical Education Workshop Completion Certificate, if any

8. Selection Procedure:

(i) The Selection will be made on the basis of acquired academic credentials and performance of candidate in interview before the Selection Board.

(ii) Result will be displayed in Website: www.esic.gov.in. Offer of Appointment will be sent through E-mail. Selected candidates will have to join as per instructions mentioned in offer of appointment.

9. Important Note:

(i) The Candidate(s) may ascertain their eligibility and should report for interview on the scheduled date and time for Interview.

(ii) Application should be submitted for each post separately and in the prescribed format only. The application submitted in any other format or incomplete application will be summarily rejected. Wrong declarations/ submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.

(iii) Mere submission of Application does not confer any right to the Candidate to be eligible for Interview unless they report on the scheduled date and time for Interview with required documents as mentioned.

(iv) Opportunity of interview given to candidates will be on provisional basis ubject to detailed scrutiny of eligibility criteria.

(v) The Dean, ESIC MCH, Margao, Goa reserves the right to cancel/ postpone the Recruitment Process at any stage at its discretion and such decision will be binding on all concerned.

(vi) Candidates may contact Nodal Officer of Recruitment Cell, ESIC Medical College & Hospital, Margao, Goa-403601 through E-mail: dean-margao.goa@esic.gov.in **for any further query only**. For submission of application form, mail id – deanmargao@gmail.com to be considered.

(vii) ***All candidates are informed to submit forms to the 'gmail' address only as mentioned above. Submission of Hard Copy through surface mail is optional to the candidate.***

(viii) No TA/ DA will be paid to candidate(s) for appearing in the Interview or submission of any document.

(ix) All disputes are to be addressed at judicial Offices in Goa only.

(x) Application form has been enclosed with this advertisement for filling up, signing and submitting with all documents.

GOA ; 15/09/2026

DEAN
ESIC MC & Hospital, Margao, Goa

डॉ. बिनय कुमार बिस्वास/ Dr. Binay Kumar Biswas
संकायाध्यक्ष/ Dean
क.रा.बी.निगम चिकित्सा महाविद्यालय तथा अस्पताल/
E.S.I.C. Medical College and Hospital
मडगांव, गोवा-403601/ Margao, Goa-403601

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No. 323 (Dean-Goa) /Rectt. Adv -02/2026 Date: 15.08.2026

Format of Application

*Candidates are advised to read the detailed advertisement carefully prior to filling the application form. The candidate must ensure that he/she has an active e-mail ID and Mobile number. The e-mail ID and the Mobile number are required to be preserved till publication of final result. The candidate must also ensure the availability of all the relevant documents/ certificates at the time of submitting scanned copy of application form in a **single PDF** file.*

This application form can be converted to "Word" format.

Candidate's Color Photo

The photograph of the candidate must contain his/ her full face, both ears and neck, in frontal view with a neutral, non-smiling expression and with open eyes directed at the camera.

1. Advertisement No. **02** & Year **2026**
2. Post applied for:
3. Department in which applied:
4. Choice of Mode of appearing in the Interview: (Offline only/Online):
5. Name in CAPITAL letters:
6. Gender: Male/ Female/ Other
7. Father's/ Husband's Name:
8. Date of Birth: X X
9. Age on 30.05.2026: Y M D A Y S
10. Category of the Candidate (please write): UR/EWS/OBC/SC/ST:

11. Sub-Caste: (When Applicable)

12. Post advertised under Category: (UR/ EWS/ OBC/ SC/ ST)

13. Qualifications (MBBS/MD/MS/DNB/PG Diploma/BDS/ MDS/ M.Sc/M.Sc-PhD etc. with Certificates)
Rows may be added as per requirement.

Sl.	Qualifications	College	Board/ University	Year of Passing	Marks Obtained	Total Marks	Marks in %	Attempts
1								
2								
3								
4								
5								

14. Experience (as per the post notified) Govt. /Pvt. Hospital/Institution (in Years / Months) with Certificates:

Sl.	Position held	Institution	From	To	Total- in years	Teaching/ Non-Teaching	Regular/ Contract
1							
2							
3							
4							
5							

15. List of Publications: (Only NMC approved Publications will be considered)

Sl.	Title (Vancouver Style)	Author Position	Name of Journal	Name of Indexing Body
1				
2				
3				
4				
5				

16. Details of Paper/Oral/ Poster presentation in Conference:

Sl.	Title of Presentation	Year	State/ National/ International	Oral/ Poster
1				
2				
3				
4				
5				

17. Details of Special Training in concerned speciality:

Sl.	Name of Training	Year	Name of Conducting Body
1			
2			
3			

4			
5			

18. Details of Award/ Distinction/ Honours in the Subject:

Sl.	Name of Subject	Passing Year	Obtained marks in Percentage (Hons.)	Award, if any
1				
2				
3				
4				

19. NMC/State Medical Council/ Dental Council of India/ State Dental Council (Tick √)

(i) Registration No.

(ii) Name of the State (If registered under State Medical Registration Council)

(iii) Date of Registration:

		X			X				

20. Contact No (Mobile):

21. E-mail (in CAPITAL letters):

22. Postal Address:

Post Office:

District:

State:

PIN:

23. Present working status:

(i) Name of the Employer:

(ii) Designation:

(iii) Date of Joining:

		X			X				

24. Marital Status: Single/ Married:

25. Nationality: Indian/ Other:

26. Mother Tongue:

27. Details of Identity Certificate (02 out of 03 are required):

(i) Aadhaar No:

(ii) Voter Id:

(iii) PAN:

28. Identification Mark:

29. Interview Fee: Applicable: Yes/ No?

If Interview Fee is not applicable, then reason:

(SC/ST/Female/ ESIC (Regular Employee)/, Defence Ex-servicemen & PH)

If Yes, D. D. No.

Issuing Date:

		X			X				

Name of the Issuing Bank:

Name of Branch of Bank:

DECLARATION

I undertake that all the above information given above by me is correct to the best of my knowledge and I solemnly affirm that if any information given by me, if found wrong at any stage, my candidature for the post will automatically stand cancelled.

Date: (Signature of Candidate)

Important

(Read before filling forms)

- Incomplete application is liable to be rejected.
- Form should be filled by candidate in person with clear and CAPITAL letters.
- Photograph should be with clearly visible face, both ears & signed across.

Checklist

List of documents which are to be submitted with Application Form.

Sl.	Name of Documents	Submitted: Yes/ No, If No, Reason?
1	Demand Draft of Rs. 500/- as Interview Fee, if applicable	
2	Admit Card/ Certificate of Class 10th for Date of Birth	
3	All Marks Sheets of MBBS	
4	Attempt Certificate of MBBS	
5	Degree Certificate of MBBS	
6	Internship Completion Certificate of MBBS	
7	All Marks Sheets of MD/MS/DNB	
8	Attempt Certificate of MD/MS/DNB Examination	
9	Degree Certificate of MD/MS/DNB Examination	
10	EWS/OBC/SC/ ST Certificate, when applicable	
11	NMC/ State Medical Council Registration Certificate (updated)	
12	Aadhaar Card	
13	Proof of Publications, Certificate of Training, Attendance in the Conference/ Workshop/ Seminar, if any	
14	NOC from Current Employer, if applicable	
15	Relieving Certificate from previous Employer, if applicable	
16	Experience Certificate, if applicable	
17	Any other	

Date:

Place:

Signature of Applicant:

Name of Applicant: